0:0:0.0 --> 0:0:1.490  
Gaurav H Kankaria  
And that on the guy yoga.

0:0:5.720 --> 0:0:7.950  
Gaurav H Kankaria  
After the fire either didn't see you there.

0:0:8.590 --> 0:0:10.650  
Prince Kumar  
Hi Gaurav yeah, I wasn't kissed actually.

0:0:11.840 --> 0:0:13.760  
Gaurav H Kankaria  
It's still black hole air to which others?

0:0:13.840 --> 0:0:15.220  
Gaurav H Kankaria  
Some are thinking of us.

0:0:16.300 --> 0:0:16.830  
Gaurav H Kankaria  
No.

0:0:15.680 --> 0:0:17.750  
Prince Kumar  
Yeah, but now I'm completely free from that.

0:0:18.920 --> 0:0:19.680  
Gaurav H Kankaria  
Just kadam.

0:0:20.600 --> 0:0:23.210  
Prince Kumar  
Yeah, that project and like 2 weeks back.

0:0:24.900 --> 0:0:25.630  
Gaurav H Kankaria  
There we go.

0:0:26.510 --> 0:0:27.540  
Gaurav H Kankaria  
Certification of.

0:0:30.220 --> 0:0:32.510  
Prince Kumar  
Actually I'm working on that certification.

0:0:32.630 --> 0:0:33.780  
Gaurav H Kankaria  
You're gonna go.

0:0:37.200 --> 0:0:38.950  
Gaurav H Kankaria  
And they have to both the grammar go.

0:0:40.390 --> 0:0:41.110  
Aditya Guha  
Yeah, that, yeah.

0:0:43.110 --> 0:0:43.620  
Gaurav H Kankaria  
OK.

0:0:44.290 --> 0:0:45.220  
Gaurav H Kankaria  
And he won't be able.

0:1:10.70 --> 0:1:11.880  
Gaurav H Kankaria  
There will still started or we'll wait.

0:1:13.310 --> 0:1:21.360  
Akshaya SV  
We will get started all over. Yeah. So. Good evening, everybody. So I'm Akshaya from the head R team, so I will be the moderator for today's pulse check.

0:1:22.640 --> 0:1:23.800  
Akshaya SV  
But I will share my screen.

0:1:35.970 --> 0:1:39.690  
Akshaya SV  
So as we all know that today's agenda of the pulse check made this is.

0:1:43.640 --> 0:1:59.770  
Akshaya SV  
To what we have delivered and in progress is so previously we had the concern of the keka like the documents were not uploaded previously, but now we have all the documents in the keka portal. So regarding the knowledge repository. So.

0:2:0.470 --> 0:2:1.940  
Akshaya SV  
It is restricted to the.

0:2:3.190 --> 0:2:13.750  
Akshaya SV  
Sequel and Python, the Upskilling program that has been happening in the Garnet so that has been taken care so it is in still progress. So we are yet to implement that.

0:2:16.50 --> 0:2:23.140  
Akshaya SV  
And so these are three topics we will be discussing today. So one is cross team Learning Intranet and repository management.

0:2:24.80 --> 0:2:27.750  
Akshaya SV  
So if we can start discussing of how it should be.

0:2:38.940 --> 0:2:39.940  
Akshaya SV  
Shall we discuss?

0:2:42.730 --> 0:2:42.990  
Vikas Raika  
Yep.

0:2:48.770 --> 0:3:19.340  
Vikas Raika  
Yeah. I mean, uh, maybe I can start with the cross team learning, right? Because I joined only two months back and this this is something that I would like to know. Right. Because let's say there are teams which have done a great work, created a huge impact to the clients. Now I would want to hear their stories, how they approach the problem. You know, what are the unique solutions that they implemented. So these are the things you probably if there could be.

0:3:19.510 --> 0:3:22.600  
Vikas Raika  
Some cross team sessions, right?

0:3:23.50 --> 0:3:28.340  
Vikas Raika  
A and then probably you know that that could probably.

0:3:28.410 --> 0:3:35.870  
Vikas Raika  
Oh oh, for a wider range of audience, but benefit a lot of people could could benefit a lot of people.

0:3:44.920 --> 0:3:46.350  
Akshaya SV  
If anybody else wanted to add on.

0:3:47.40 --> 0:3:48.220  
Akshaya SV  
To cross team learning.

0:3:54.900 --> 0:3:56.210  
Gaurav H Kankaria  
Nobody else has this complaint.

0:3:59.660 --> 0:4:0.300  
Gaurav H Kankaria  
I have.

0:3:59.520 --> 0:4:1.810  
Akshaya SV  
By any suggestions? Yeah. Please, gaurav.

0:4:2.660 --> 0:4:4.70  
Gaurav H Kankaria  
I have complained same.

0:4:5.960 --> 0:4:8.160  
Gaurav H Kankaria  
There is no way that we need to make one so.

0:4:10.450 --> 0:4:15.440  
Gaurav H Kankaria  
Not just because, I mean, think about it this way, right? There have been a lot of good work, I mean.

0:4:16.500 --> 0:4:19.190  
Gaurav H Kankaria  
So what even like I feel?

0:4:19.800 --> 0:4:25.450  
Gaurav H Kankaria  
Maybe the things like skew centrality, like brilliant work which we have done right and there's no repro for it.

0:4:27.800 --> 0:4:28.250  
Gaurav H Kankaria  
So.

0:4:29.550 --> 0:4:32.50  
Gaurav H Kankaria  
Should raise this app that app.

0:4:35.400 --> 0:4:52.960  
Aditya Guha  
Yeah. So it's basically like a whoever is working in a particular project, if we have a record of that also, then we can, you know, even if we don't have a scheduled interconnect, we can still interconnect with one of them saying that if it's possible to get your team members together, we can have a talk like.

0:4:53.620 --> 0:4:59.890  
Aditya Guha  
And you know, they can set up timing regardless, like and figure out when to connect with each other and.

0:5:0.830 --> 0:5:10.120  
Aditya Guha  
Discuss on the things that they have done or inside they can get because anything which can help them get better insights and their project will be helpful for them.

0:5:14.240 --> 0:5:15.580  
Aditya Guha  
So yeah.

0:5:25.260 --> 0:5:25.950  
Akshaya SV  
Anything else?

0:5:29.330 --> 0:5:32.270  
Akshaya SV  
Said that Sundar, sigh, Rahul, anything?

0:5:36.310 --> 0:5:39.190  
Akshaya SV  
If we are good, we can go to the next topic. We have Internet.

0:5:53.550 --> 0:5:55.670  
Gaurav H Kankaria  
The guys know the components of Internet.

0:6:0.100 --> 0:6:4.110  
Aditya Guha  
Not completely. You know, I don't think so. We don't, we are not.

0:6:3.670 --> 0:6:5.390  
Gaurav H Kankaria  
What does that something which you know?

0:6:5.490 --> 0:6:5.690  
Aditya Guha  
And.

0:6:7.120 --> 0:6:17.370  
Aditya Guha  
Like what will have it'll like what I know is that firstly when you enter you'll have your name and everything, and then it'll have.

0:6:24.280 --> 0:6:24.970  
Gaurav H Kankaria  
Yeah, but the.

0:6:18.150 --> 0:6:26.870  
Aditya Guha  
Like whatever is going on, like even the ganit daily part will be there I think. And then apart from that, what right and look?

0:6:27.670 --> 0:6:29.100  
Aditya Guha  
That said, I don't think so.

0:6:29.220 --> 0:6:31.560  
Aditya Guha  
Pull not a ticket for darling. I don't think so.

0:6:31.330 --> 0:6:32.550  
Gaurav H Kankaria  
Anyone any idea?

0:6:34.680 --> 0:6:37.580  
Gaurav H Kankaria  
So I do a chat. This is your feedback app.

0:6:38.210 --> 0:6:40.220  
Akshaya SV  
Yeah, so Internet is like we.

0:6:38.930 --> 0:6:40.770  
Gaurav H Kankaria  
Nobody knows anything about Internet.

0:6:41.60 --> 0:6:42.950  
Akshaya SV  
Yeah, sure, sure. I got a rent if you have.

0:6:44.600 --> 0:7:1.30  
Akshaya SV  
So Internet is a ganit is going to have its own platform so that everybody can share your ideas and queries there. You can raise questions, so you can ask questions to any any of the people in the organization. So it would be a platform where you can share your ideas and thoughts.

0:7:3.270 --> 0:7:5.600  
Akshaya SV  
So what are the suggestions you would like to give?

0:7:8.290 --> 0:7:10.160  
Don Nachaiah A M  
I think I like to add on this cause.

0:7:10.970 --> 0:7:17.120  
Don Nachaiah A M  
I think a couple of months back I wanted this to happen and I told Raj about this.

0:7:17.990 --> 0:7:19.920  
Don Nachaiah A M  
Good. How about a Facebook for ganit?

0:7:21.890 --> 0:7:23.970  
Don Nachaiah A M  
And this is nice, I'm interested ones.

0:7:25.710 --> 0:7:31.730  
Don Nachaiah A M  
Is it just for the, you know, work part or it's also for the party stuff and stuff?

0:7:34.810 --> 0:7:35.240  
Don Nachaiah A M  
OK.

0:7:32.750 --> 0:7:36.470  
Akshaya SV  
Well, I'm not very sure about that, so it is in the implementing stage, yeah.

0:7:41.750 --> 0:8:0.660  
Vikas Raika  
Yeah, maybe a again on the Internet Internet, right? Maybe if we can get some clarity on you know, what are the like these N set of features will be there, right? So that at least clear the boundaries or probably you know make the picture clear.

0:8:4.860 --> 0:8:27.950  
Vikas Raika  
Because here probably we have a gist of idea. OK, this is probably, you know, we'll have we can chat with each other each other or probably share the ideas or maybe let's say there would be some new news or updates could be shared over that, right? So what exactly are these features you know that that clarity probably if we can have somewhere then I think that will be helpful.

0:8:33.370 --> 0:8:34.100  
Akshaya SV  
Anybody else?

0:8:47.290 --> 0:8:49.630  
Akshaya SV  
The next topic is repository management.

0:8:53.80 --> 0:8:57.860  
Akshaya SV  
So how do you want it to be implemented? Or any ideas and suggestions to that?

0:9:4.150 --> 0:9:5.810  
Akshaya SV  
From jagtap shyam.

0:9:4.830 --> 0:9:13.500  
Aditya Guha  
So like will the repository be in Internet itself or will we have a different platform for it?

0:9:14.470 --> 0:9:16.240  
Akshaya SV  
That's not a platform, so.

0:9:16.930 --> 0:9:26.790  
Akshaya SV  
We have our Jayanth, so he would be the point of contact where he has all the recordings and the scripts with him, so anything related to that or you can reach out to Jayanth.

0:9:26.420 --> 0:9:26.850  
Gaurav H Kankaria  
Because.

0:9:43.700 --> 0:9:46.880  
Akshaya SV  
So do we have any other general topics to be discussed today?

0:9:50.330 --> 0:9:51.430  
Akshaya SV  
And I think to be added.

0:9:50.270 --> 0:9:55.520  
Gaurav H Kankaria  
I think some people had raised some concerns now recently, no ones reading those points are.

0:9:58.910 --> 0:10:0.820  
Gaurav H Kankaria  
You want me to give the nudge?

0:10:3.60 --> 0:10:4.660  
Prince Kumar  
Like one of the concerns I have.

0:10:5.620 --> 0:10:5.950  
Gaurav H Kankaria  
Umm.

0:10:5.560 --> 0:10:13.940  
Prince Kumar  
Uh, there is a recent update in the rules regarding certification that we have fixed a cap on like $150.

0:10:14.670 --> 0:10:18.830  
Prince Kumar  
And also the there are some rules like you have to.

0:10:19.650 --> 0:10:22.400  
Prince Kumar  
Uh, being a company for next one year.

0:10:23.220 --> 0:10:31.900  
Prince Kumar  
So that and certain things. So like I I was actually preparing for the database certification which costs a lot $200.00 that already exceeded.

0:10:32.520 --> 0:10:37.430  
Prince Kumar  
So can we talk on that or is there any possibility that we can increase that?

0:10:43.960 --> 0:10:45.890  
Akshaya SV  
So I will make a note of your suggestion, Prince.

0:10:46.480 --> 0:10:47.300  
Prince Kumar  
Yeah, yeah.

0:10:53.870 --> 0:11:0.490  
Prince Kumar  
But also for regarding data breach certification, there is no point of contact like earlier. They were Sharad and but.

0:11:1.350 --> 0:11:7.580  
Prince Kumar  
Whenever I talk to him, he was not very confident. Who to ask for whom to take permission?

0:11:8.340 --> 0:11:15.470  
Prince Kumar  
So if there will be a point of contact for a certain kind of certification, then there will be also ease for getting the permission.

0:11:32.410 --> 0:11:33.150  
Akshaya SV  
Anybody else?

0:11:39.900 --> 0:11:41.210  
Gaurav H Kankaria  
Seven more concerned there.

0:11:42.880 --> 0:11:47.70  
Gaurav H Kankaria  
Floor by photo. Tell her at least some action will be taken.

0:11:52.820 --> 0:11:55.370  
Gaurav H Kankaria  
Now that will only be gripping. Doesn't help.

0:12:4.670 --> 0:12:5.70  
Gaurav H Kankaria  
No.

0:12:9.210 --> 0:12:9.620  
Gaurav H Kankaria  
OK.

0:12:21.610 --> 0:12:23.960  
Akshaya SV  
I'll let them if we don't have anything, I can launch the poll.

0:13:11.530 --> 0:13:14.260  
Akshaya SV  
But thank you guys, thanks for your time. Thank you, Gaurav.

0:13:15.810 --> 0:13:16.400  
Akshaya SV  
Thanks Steve.

0:13:16.450 --> 0:13:17.810  
Gaurav H Kankaria  
And the guys listed on there.

0:13:18.10 --> 0:13:18.560  
Aditya Guha  
Thank you.

0:13:25.160 --> 0:13:25.830  
Prince Kumar  
Thank you everyone.

0:13:25.420 --> 0:13:26.840  
Vikas Raika  
Go, go.